Interactive Simulation Exercises for Career Transitions
Evaluation Materials

Here is a sample evaluation that can be used to evaluate the effectiveness of Inter-SECT job simulations at your institution:

Thank you for participating in the Inter-SECT beta testing! Your responses will provide information for us to improve the job simulations. The survey is completely anonymous and voluntary. You can stop taking the survey at any time. Your partial or complete participation in the survey does not affect your ability to try the job simulations. Your responses, if reported, will be reported in aggregate and anonymized. We will not share the individual responses outside of the evaluation team. If you have any questions, please contact [YOUR CONTACT].

Q1. Which job simulation did you choose? [multiple-choice answer]
Q2. Please rate your knowledge of the career field, BEFORE working on the job simulation [5-point scale No Knowledge to Very Knowledgeable]
   • The process described in the task
   • The skills needed to complete the task
   • The type of information needed to complete that task
Q3. Please rate your knowledge of the career field, AFTER working on the job simulation [5-point scale No Knowledge to Very Knowledgeable]
   • The process described in the task
   • The skills needed to complete the task
   • The type of information needed to complete that task
Q4. What did you like about the specific task? [text box answer]
Q5. How would you improve the task? [text box answer]
Q6. Did you conduct an informational interview? [Multiple choice answer]

- Yes
- Not yet, but I contacted a professional
- No (if No, go to question 11)

Q7. These questions refer to the **Informational Interview** [Yes/No multiple choice]

- Did you send your job simulation to the professional?
- Did you discuss the job simulation with the professional?
- Have you conducted an informational interview before?

Q8. What were your expectations from talking to the professional? [text box answer]

Q9. What lessons did you learn from talking to the professional? [text box answer]

Q10. These questions refer to the **Job Simulation experience overall**. Please indicate how strongly you agree or disagree with the following statements. [5-point scale Strongly Agree to Strongly Disagree]

- The task was useful for exploring a career of interest
- The task was easy to understand
- The background information was sufficient to complete the task
- I enjoyed doing the task
- I would be likely to recommend this job simulation to a friend or colleague

Q11. Did completing the job simulation task and self-reflection sheet help you decide whether or not to pursue this career path? Please describe. [text box answer]

Q12. What did you like most about the job simulation experience overall? [text box answer]

Q13. How could this job simulation experience be improved overall? [text box answer]

Q14. What other job simulation tasks would you like to see added? [text box answer]

Q15. I am a [multiple choice]

- Graduate student
- Postdoc
- Other [text box answer]

Thank you for taking this assessment!